

## STATE OF NEW JERSEY

In the Matter of Francesco Zanzuccki, New Jersey Racing Commission

CSC Docket No. 2018-3791

## FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

Donated Leave

**ISSUED:** July 23, 2018 (RE)

Francesco Zanzuccki, an employee of the Department of Law and Public Safety, New Jersey Racing Commission, requests relaxation of the provisions of *N.J.A.C.* 4A:6-1.22(d) so as to permit him to exceed the 30-day sick leave limit for donation to K.G.

K.G. is currently participating in the donated leave program. Zanzuccki has already donated 30 sick days to K.G. and would like to donate 150 more days since he is retiring from State service. *N.J.A.C.* 4A:6-1.22(d), Donated Leave Program, states, in pertinent part, that in State service, a leave donor may not donate more than 30 leave days to any one recipient, and that a leave donor shall have remaining at least twenty days of accrued sick leave if donating sick leave and at least twelve days of accrued vacation leave if donating vacation leave. It is noted that the appointing authority supports this request.

*N.J.A.C.* 4A:1-1.2(c) provides that the Civil Service Commission may relax a rule for good cause in a particular circumstance in order to effectuate the purpose of Title 11A, New Jersey Statutes.

## **CONCLUSION**

In the present matter, Francesco Zanzuccki, an employee of the New Jersey Racing Commission, seeks approval to allow him to donate sick leave beyond the 30-day limit set forth in *N.J.A.C.* 4A:6-1.22(c) to K.G. Zanzuccki has a balance of 352.71 sick days and would like to donate an additional 150 sick days prior to his

retirement. The appointing authority supports this request. Under these circumstances, utilization of *N.J.A.C.* 4A:1-1.2(c) to allow Zanzuccki to donate an additional 150 days of accrued sick leave to K.G. is appropriate.

## ORDER

Therefore, it is ordered that this request be granted.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 18th DAY OF JULY, 2018

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Chairperson

Civil Service Commission

Inquiries Christopher S. Myers

and Director

Correspondence Division of Appeals and Regulatory Affairs

Civil Service Commission Written Record Appeals Unit

P. O. Box 312

Trenton, New Jersey 08625-0312

c: Francesco Zanzuccki Ann Sczerbowicz

K.G.

Records Center